



Moore Management Occupational Safety, Health, Environment and Rehabilitation Policy

Moore Management (MM) is committed to providing a healthy and safe workplace for our workers and visitors. MM aims to meet and exceed the moral, ethical and legislative requirements relating to Occupational Safety, Health, Environment and Rehabilitation (O.S.H.E.R.) and apply principles of best practice in everyday work management.

This policy is reviewed regularly to ensure the continuous improvement of our OSHER management systems, consistent with AS/NZS 4801: 2001 and relevant legislation.

To enable us to achieve our safety objectives we are committed to:

- Promoting a culture of innovation and participation engaging and encouraging our workers to contribute to improving our OSHER performance
- Comply with current and future changes in Work Health and Safety legislation and endeavour to exceed all relevant legal requirements.
- Providing training to ensure the competency of our workforce, their capacity to accept specific roles and responsibilities, and to actively participate in risk analysis processes and audits.
- Supporting, consulting and communicating with all workers through our OSHER Consultative mechanism(s), and ensure the workforce is informed regarding OSHER requirements.
- Adopt risk management principles of hazard identification, risk assessment and risk control to eliminate and / or reduce the risk of workplace incidents and injuries.
- Monitor review and evaluate risk controls affecting the health and safety of workers and the community.
- Continually review and improve our policies and procedures to maintain protection of the health and safety of workers and visitors;

This policy and supporting specialized OHS policies, serve to enhance the 'harmonised' framework for setting and reviewing the objectives and targets for OSHER performance and to recognize all input in this regard. In turn it is the responsibility of all who engage with MM whether management, workers or visitors to:

- Adhere to OSHER policies and procedures;
- Actively participate in OSHER initiatives, and provide input through our OSHER Consultative mechanism(s); and
- Notify MM of all incidents, near misses and hazards encountered in the workplace.

All personnel are required to actively work towards maintaining their duty of care in their specific area of responsibility.

David Moore (Director – Principal Engineer)
Moore Management

9th January 2012

Date